

NI Volleyball Code of Conduct for Staff / Coaches / Volunteers

Coaches and volunteers involved in young people's sport have a great opportunity to be a positive role model and help build an individual's confidence.

Coaches/volunteers are expected to:

- Ensure the safety of all children by careful supervision, proper pre- planning of coaching sessions, always using safe methods.
- Treat all young people equally and ensure they feel valued. Have no favourites.
- Encourage all children not to discriminate on the grounds of religious beliefs, race, gender, social classes or lack of ability.
- Not allow any rough or dangerous play, bullying, or the use of bad language or inappropriate behaviour.
- Appreciate the efforts of all young people and not over-train the young people.
- Be positive, approachable and offer praise to always promote the objectives of NI Volleyball.
- Not let any allegations of abuse of any kind to go unchallenged or unrecorded if appropriate. Incidents and accidents to be recorded in the NI Volleyball/club incident record. Parents will be informed.
- Report accidents or incidents of alleged abuse to the designated person (the NI Volleyball designated safeguarding officer is Johnny McClenaghan – tel. 07817 061634 or email johnny@nivolleyball.com)
- Administer minor first aid in the presence of others and where required refer more serious incidents to NI Volleyball "first aider"
- Have access to telephone for immediate contact to emergency services if required.
- Foster team work to ensure the safety of youth members in their care
- Ensure the rights and responsibilities of youth members are enforced
- Report suspected abuse to the appropriate designated officer
- Not abuse members physically, emotionally or sexually
- Maintain confidentiality about sensitive information
- Respect and listen to the opinions of young people.
- Take time to explain coaching techniques to ensure they are clearly understood
- Be a role model (disciplined / committed / time keeping), remember children learn by example
- Refrain from smoking and consumption of alcohol during club activities or coaching sessions

- Protect themselves from false accusation by...
 - Not spending excessive amounts of time alone with children away from others
 - Never taking children to their home.
 - Not administering First Aid involving the removing of children's clothing unless in the presence of others.
- **Make Volleyball FUN**

Coaches/Volunteers have a right to:

- Access ongoing training and information on all aspects of leading / managing activities for youths, particularly on child protection
- Support in the reporting of suspected abuse
- Access to professional support services
- Fair and equitable treatment by NI Volleyball
- Be protected from abuse by children / youths, other adult members, and parents
- Not to be left vulnerable when working with children

Any misdemeanours and general misbehaviour will be dealt with immediately and reported verbally to the designated person. Persistent breach of the code will result in dismissal from NI Volleyball.

Dismissals can be appealed by the coach / volunteer with final decisions taken by the NI Volleyball committee.

Emergency Action/First Aid

All coaches, leaders and members should be prepared with an action plan in the event of an emergency and be aware of our First Aid Procedures.

This will include

- Access to First Aid equipment
- Telephone contact if the participant is a minor
- Telephone contact to the Emergency Services

I agree to adhere to the NI Volleyball Code of Conduct

Signature of Coach

Printed name of Coach

Date _____