



National Talent Development Coach (with a strong focus on Female Pathway) Person Specification

Factor	Essential Criteria	Desirable Criteria
Qualification and Experience	Minimum of 2 years' experience in a coach, leadership, or senior management capacity with significant responsibility for talent development	FIVB Level 2 or National Federation equivalent volleyball coaching qualification
	Minimum of 2 years' experience working with online video platform and athlete data management systems	
	Minimum of 2 years' experience of coordinating talent development programmes.	
	Proven track record of success with elite athletes and programmes.	Knowledge of CEV/SCA competition structure
Skills	Provide timely guidance and feedback to help others strengthen specific knowledge or skill areas needed to accomplish a task or solve a problem.	
	Ability to mentor and support the development of athletes	Passion and energy to promote and engage people of diverse backgrounds and identities.
	Proficient with office-related software including word processing, database, and spreadsheet.	
	Can communicate effectively in English in both written and verbal formats.	
	Ability to collaborate within a team setting, and across stakeholder groups.	
	Ability to evaluate, plan, prioritise and execute to achieve highest returns against key targets as designed by National Performance Manager.	
Personal Qualities	Driven to develop different ideas and perspectives that can contribute to innovative and impactful programmes	
	Demonstrate an understanding of holistic athlete development. This includes but is not limited to technical, tactical, physical, and mental/psychological development.	