



## High Performance Beach Coach and Programme Manager Person Specification

Factor	Essential Criteria	Desirable Criteria
<b>Qualification and Experience</b>	Minimum of 2 years' experience in a head coach role, leadership, or senior management capacity with significant responsibility for player and coach development initiatives	Experience with online video platform and athlete data management systems
	FIVB/National Federation Volleyball Coaching Qualification	Working with and developing performance programmes.
	Proven track record of success with elite beach athletes and programmes.	
	Knowledge of both domestic and international beach volleyball competition and their processes.	
	Experience of working in a performance development programme.	
	Experience with National Teams, National Youth Teams.	
<b>Skills</b>	Develop long-term planning and maintain associated budgets. General programme administration	Passion and energy to promote and engage people of diverse backgrounds and identities.
	Proficient with office-related software including word processing, database, and spreadsheet.	
	Can communicate effectively in English in both written and verbal formats.	
	Ability to collaborate within a team setting, and across stakeholder groups.	
	Ability to mentor and support the development of network coaches.	
<b>Personal Qualities</b>	Driven to develop different ideas and perspectives that can contribute to innovative and impactful programmes	
	Demonstrate an understanding of holistic athlete development. This includes but is not limited to technical, tactical, physical, and mental/psychological development.	