

SENIOR WOMEN'S NATIONAL TEAM HEAD COACH

ABOUT THE NORTHERN IRELAND SENIOR WOMEN

The Northern Ireland Senior Women's National Team brings together the leading female volleyball athletes from across Northern Ireland, alongside eligible athletes competing elsewhere in the UK, Ireland and overseas.

The programme sits at the top of the Northern Ireland women's performance pathway, connecting our developing U18, U20 and U22 athletes with senior international volleyball.

Our ambition is to build a sustainable Senior Women's programme capable of competing consistently at international level, while creating a clear pathway for the next generation of Northern Ireland players.

The Senior Women's programme will include national team training camps, preparation matches and international competition, with the programme developed in conjunction with the Indoor Performance Manager and wider performance staff.

WE ARE LOOKING FOR

We are looking for a coach who can demonstrate:

- Strong coaching experience within performance volleyball
- A commitment to long-term athlete development
- Strong technical and tactical volleyball knowledge
- Excellent communication and relationship-building skills
- The ability to build a connected, competitive and high-performing environment
- Experience creating and implementing a clear team playing identity
- The ability to develop athletes individually while building a strong collective team
- A willingness to work collaboratively with coaches throughout the Northern Ireland performance pathway
- High standards of professionalism, organisation and preparation
- A strong commitment to athlete welfare and safeguarding

Experience within senior women's volleyball, national team volleyball or another high-performance environment would be advantageous.

BUILDING OUR CULTURE

We want the Senior Women's programme to be an environment players are proud to be part of.

The Head Coach will play a major role in establishing the standards and culture of the programme.

We want an environment based around:

COMMITMENT

Players and staff committing fully to preparation, training and representing Northern Ireland.

CONNECTION

Building strong relationships between athletes, coaches and the wider performance pathway.

DEVELOPMENT

Creating an environment where players are continually challenged to improve.

COMPETITION

Preparing athletes to perform under pressure and compete successfully internationally.

PRIDE

Understanding the responsibility and opportunity that comes with representing Northern Ireland.

BRING YOUR IDEAS

We recognise that successful coaches come from different backgrounds and coaching environments.

We are not looking for someone simply to maintain an existing programme.

We want the successful candidate to bring ideas.

We want to hear how you would develop the Senior Women's programme, how you would create a Northern Ireland playing identity, how you would build a strong team culture and how you would connect emerging athletes with the senior international environment.

The successful coach will have the opportunity to work alongside the Indoor Performance Manager to help shape the future direction of the programme.

THE ROLE

As Senior Women's National Team Head Coach, you will lead the planning, preparation and delivery of the Northern Ireland Senior Women's programme.

Key responsibilities will include:

- Leading national team training camps and international preparation
- Developing the technical and tactical identity of the team
- Selecting national team squads in accordance with Northern Ireland Volleyball selection policies
- Preparing the team for international competition
- Developing individual athletes within the senior programme
- Working alongside assistant coaches and performance support staff
- Using video, statistics and performance analysis where available
- Communicating clearly with players regarding expectations, selection and development
- Supporting players progressing from U18, U20 and U22 programmes
- Working collaboratively with pathway coaches

- Contributing to the wider development of women's performance volleyball in Northern Ireland
- Completing appropriate programme and competition reviews

PERFORMANCE PATHWAY

A major part of the role will be ensuring that the Senior Women's National Team is connected to the wider Northern Ireland pathway.

The Head Coach will work with coaches across the pathway to identify and develop players capable of progressing towards senior international volleyball.

The aim is to create greater consistency in:

- Coaching language
- Technical expectations
- Tactical understanding
- Player development
- Performance standards
- Transition between junior and senior volleyball

The Senior Women's programme should provide both a destination for established senior athletes and a clear target for the next generation.

WHAT WE CAN OFFER

The successful coach will have the opportunity to lead a national team programme and help shape its future direction. You will work alongside Northern Ireland Volleyball's Indoor Performance Manager and wider coaching network, with access to developing performance support structures across the national programme. There will also be opportunities to contribute to coach development, pathway planning and the wider strategic development of performance volleyball within Northern Ireland.

COMMITMENT

The position will require availability for agreed:

- National training camps
- Selection activities
- Preparation matches
- International competitions
- Coaching and programme meetings

Domestic and international travel will form part of the role.

Exact programme dates will be agreed as part of the annual performance programme.

APPOINTMENT AND REVIEW

The appointment will be made by Northern Ireland Volleyball. The successful candidate will be expected to comply with all relevant Northern Ireland Volleyball safeguarding, conduct and governance requirements. This is a voluntary position; however, reasonable expenses associated with approved training camps, competitions and programme activity may be covered by Northern Ireland Volleyball in line with agreed budgets and organisational policy.

The position will be subject to regular review, including programme delivery, athlete development, communication, team environment, pathway integration and international performance. Continued appointment will be subject to satisfactory review by Northern Ireland Volleyball.

APPLY

We would like applicants to submit:

1. A current coaching CV

2. A short statement outlining your interest in the role and your vision for the Northern Ireland Senior Women's National Team

Applications should be sent to:

Callum Grieve

Callum@nivolleyball.com

Indoor Performance Manager

Northern Ireland Volleyball

Suitable applicants may be invited to an interview and further discussion around their vision for the programme.